

QUEER@SCRIPPS AT UC SAN DIEGO CONSTITUTION – 2022-2023 ACADEMIC YEAR

ARTICLE I. NAME OF STUDENT ORGANIZATION

The organization shall be called Queer@Scripps at University of California San Diego (UCSD).

Queer@Scripps at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

ARTICLE II. STATEMENT OF PURPOSE

The purpose of this group is to connect queer-identifying students, staff, postdocs, researchers, faculty, and alumni at Scripps Institution of Oceanography (SIO) to share resources and be in community with each other. To do this, we host monthly informal meet-ups and events throughout the year.

ARTICLE III. NONPROFIT STATEMENT

Queer@Scripps at UC San Diego is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Any queer-identifying individual that is part of the SIO community is eligible to become a member of the group. There are no other requirements to become a member; this group is solely participation based. Due to safety concerns regarding one's LGBTQ+ identity, an official member list will not be collected. For the 2022-2023 Academic Year, there will be no dues.

While membership is intended for queer individuals, membership shall not be denied to any student on the basis of race, color, national origin, religion, sex, sexual orientation, age, marital status, disability, or disabled veteran or Vietnam-era veteran status.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

This group holds informal monthly meetups. Due to the nature of these meetings and ensuring that students feel that this is a safe space to gather, no meeting minutes will be taken, and online meetings will not be recorded. We will disseminate any relevant information from the meetings (i.e. upcoming events, resources, etc.) via our listserv and Slack channel after the meeting.

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization.

Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

There shall be no less than two Co-Chair positions that are in charge of coordinating meetings, managing the listserv and group communications, and event planning.

At the beginning of each quarter, there will be a call for members to volunteer to take on responsibilities in the group or become a Co-Chair if they are interested. Duties can include (but are not limited to): media design, website management, communications management, etc. Volunteer commitments will be reevaluated each quarter.

Volunteers are welcome to participate in organizing and guiding over all decision making processes. Roles are typically assumed by personal preference or suggested by the Co-Chairs.

If a Co-Chair or volunteer feels that another Co-Chair/volunteer should be replaced/removed, a meeting will be held with the Community Advisor and the concerned party. The purpose of this meeting would be to voice concerns and develop a plan on a case-by-case basis to resolve the conflict.

ARTICLE VII. RISK MANAGEMENT

Queer@Scripps at UC San Diego understands that the University does not assume legal liability for the actions of the organization or its members.

As with any community group that may hold in person gatherings, there are public health risks associated with the COVID-19 pandemic. To mitigate this risk, Queer@Scripps will follow public health guidance issued by UCSD, including masking, social distancing, and holding virtual events to reduce the risk of COVID-19 transmission. Procedures will be continually re-evaluated as the public health situation evolves.

There is an assumed agreement that all members will respect the varying levels of comfort and openness with respect to their sexual and gender identities. While some members may be out in all aspects of their lives, some may only choose to be out in their personal lives and not in professional settings, or may be questioning their identity. These are all acceptable and members should not be forced to reveal their identity against their will (i.e., "outed"). To

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mitigate this risk, there will be a statement about confidentiality and not outing participants at the beginning of each meeting.

At any event or activity held by Queer@Scripps, there may be alcohol and food served (if COVID-19 restrictions permit). Only members above the legal drinking age may consume alcohol and in reasonable quantities. If members have a specific food allergy, it is imperative that they share this information with the Co-Chairs prior to any in person event or activity.

ARTICLE VIII. COMMUNITY ADVISOR

Queer@Scripps' Community Advisor must be a staff or faculty member within the SIO department at UCSD. The advisor will be selected based on consensus from the Co-Chairs. The role of the Community Advisor is to provide advice on group management, financial assistance, and opportunities to expand within the community. A Community Advisor shall have no term limits; however, before each academic year, their continued participation as the group's advisor must be confirmed. If the Co-Chairs decide to change the Queer@Scripps Community Advisor, they may do so for any reason if there is a plurality of agreement among the Co-Chairs.

ARTICLE IX. FINANCIAL MANAGEMENT

Queer@Scripps will finance its activities by applying for funds through the Graduate Student Association (GSA), participating in UCSD Lesbian, Gay, Bisexual, Transgender Resource Center (LGBTRC) Affiliate Program, and requesting funds from the SIO Department.

When planning an event or activity, the Co-Chairs will submit a GSA Appropriation Funds Request form to GSA four weeks prior to the event. Three weeks prior to the event, the Executive Officer(s) will attend a Finance Meeting with the GSA. Two weeks prior to the event, the Executive Officer(s) will attend a Council Meeting to seek approval for funding from the GSA. All reimbursements will be submitted to GSA within fourteen days after the event.

Queer@Scripps will receive approximately \$100 each academic quarter from its participation in the UCSD LGBTRC Affiliate Program (discussed further in Article X).

For events or activities that require funding beyond what is attainable through the channels described above, Queer@Scripps will request additional funding through the SIO Department Office, where applicable.

Any money this organization earns or gathers will be deposited into an off-campus account associated with BluPeak Credit Union (formerly known as USE Credit Union) and will be managed by the Co-Chairs. These funds will only be used after all other potential funding

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sources have been exhausted or to temporarily reimburse a Co-Chair while they await reimbursement from another funding source. If a Co-Chair is temporarily reimbursed using funds from the off-campus account, when the Co-Chair receives the full reimbursement from the funding source, these funds shall be returned to the off-campus account.

BluPeak Credit Union sends a summary of the account balance each month to our shared leadership email. If a Co-Chair suspects the funds have been used inappropriately, then a meeting shall be held with the Community Advisor to discuss the incident(s) and potential ramifications (see Article VI).

In the event that Queer@Scripps dissolves, all monies left in the off-campus account, after any outstanding debts and claims have been paid, shall be donated to the UCSD LGBTRC.

Queer@Scripps will not submit a budget to the GSA finance committee quarterly.

ARTICLE X. AFFILIATION WITH OTHER GROUPS

Queer@Scripps will be affiliated with the UCSD LGBTRC Affiliate Program. Participation in this program is voluntary. This affiliation permits Queer@Scripps access to reserve space at the LGBTRC as well as access to outreach support, training, access to office supplies, funding, and volunteer support.

The affiliate program requirements include the following: two representatives must participate in the Affiliates leadership event during the Fall, Winter, and Spring quarters; one representative must meet with the Assistant Director of the UCSD LGBTRC quarterly; one representative must meet with the Operations Coordinator to be trained on policies of using the LGBTRC space as well procedures relevant to closing the space after use; Queer@Scripps will support the UCSD LGBTRC's LGBTQIA+ Welcome Event, Out and Proud Week, and Rainbow Graduation.

Queer@Scripps will apply for participation in the program annually before the Friday of Week 2 during Fall quarter.

Queer@Scripps will collaborate with likeminded campus organizations such as Women and Minorities in Science (WMIS) and Out in Science, Technology, Engineering, and Mathematics (oSTEM), but will not be officially affiliated with them.